

Sample Exploratory Interview Questions

Name: Company: Job Title: Contact information: Date:

- 1. How did you choose this career?
- 2. Is it what you thought you would be doing for a career?
- 3. What were your expectations?
- 4. Can you describe your career pathway that led you to the job you have today? What positions do you feel had the biggest impact on your development?
- 5. Describe your day-to-day responsibilities
- 6. What do you enjoy the most about your job?
- 7. What do you find most challenging and/or frustrating?
- 8. When did you realize you made the right career choice? Do you feel you made the right career choice and if not, what would you have done differently?
- 9. What advice would you give me on how to build my own career pathway towards your position?